Envisioned Future (2023)

CORE PURPOSE
Inspiring Lifelong Curiosity and Growth

CORE VALUES
Community ♦ Inclusivity ♦ Sanctuary ♦ Service ♦ Intellectual Freedom ♦ Inspiration ♦ Access

ENVISIONED FUTURE – By 2023, the FNSB Public Library:

- Is widely recognized as a Center of Community – a result of expanded outreach and partnerships
- Has a “right-sized” collection – based on membership in the ALC, while balancing community need
- Has a highly effective, cohesive staff – benefiting from professional development and cross training
- Has in place the human capacity, technology and infrastructure to meet the needs of patrons
- Is maximizing use of its existing space – meeting the priorities of this plan based on a full Space Study
- Has a Young Adult Department – with necessary space, technology, dedicated staff and programs

STRATEGIC PRIORITIES (2018-2023)

PRIORITY: Centers of Community
- Develop a comprehensive Community Outreach Plan.
  - Use information from Community Survey to help define ‘Centers of Community’
  - Include staff and technology resources and services focused on meeting patrons’ needs
  - Dedicate staff resources to both outreach and active management of partnerships

PRIORITY: “Right-size” the Collection
- Complete a Collections Master Plan addressing the “right size” of the collection based on:
  - Community needs/desire
  - Alaska Library Catalog membership

PRIORITY: Highly effective, cohesive library staff
- Consistent professional library service to the public
  - Establish a Program Review process
    - Must reflect identified need or current topic and tie into library collection
    - Leverage and manage partnerships
    - Consider staffing and volunteer availability
  - Encourage professional development and train regularly
  - Develop cross-training to enable more staff to provide assistance to patrons
  - Hold a full staff retreat once a year, with training, team building, and strategic plan review

PRIORITY: Improve technological infrastructure in support of patrons and staff
- Assess existing technology
- Plan for future needs

PRIORITY: Maximize use of existing space and plan for future
- Complete a Space Study and develop a Five-Year Space Plan that acknowledges the changes highlighted in this Strategic Plan as well as data from Community Survey

PRIORITY: Young Adult Department
- Study other library models – how did they add YA capacity/function – gauge success
- Plan for staffing needs
- Identify program purpose and goals