



## Envisioned Future (2023)

**CORE PURPOSE** Inspiring Lifelong Curiosity and Growth

**CORE VALUES** Community ♦ Inclusivity ♦ Sanctuary ♦ Service ♦ Intellectual Freedom ♦ Inspiration ♦ Access

### **ENVISIONED FUTURE – By 2023, the FNSB Public Library:**

- *Is widely recognized as a Center of Community – a result of expanded outreach and partnerships*
- *Has a “right-sized” collection – based on membership in the ALC, while balancing community need*
- *Has a highly effective, cohesive staff – benefiting from professional development and cross training*
- *Has in place the human capacity, technology and infrastructure to meet the needs of patrons*
- *Is maximizing use of its existing space – meeting the priorities of this plan based on a full Space Study*
- *Has a Young Adult Department – with necessary space, technology, dedicated staff and programs*

### **STRATEGIC PRIORITIES (2018-2023)**

#### **PRIORITY: Centers of Community**

- *Develop a comprehensive Community Outreach Plan.*
  - *Use information from Community Survey to help define ‘Centers of Community’*
  - *Include staff and technology resources and services focused on meeting patrons’ needs*
  - *Dedicate staff resources to both outreach and active management of partnerships*

#### **PRIORITY: “Right-size” the Collection**

- *Complete a Collections Master Plan addressing the “right size” of the collection based on:*
  - *Community needs/desire*
  - *Alaska Library Catalog membership*

#### **PRIORITY: Highly effective, cohesive library staff**

- *Consistent professional library service to the public*
  - *Establish a Program Review process*
    - *Must reflect identified need or current topic and tie into library collection*
    - *Leverage and manage partnerships*
    - *Consider staffing and volunteer availability*
  - *Encourage professional development and train regularly*
  - *Develop cross-training to enable more staff to provide assistance to patrons*
  - *Hold a full staff retreat once a year, with training, team building, and strategic plan review*

#### **PRIORITY: Improve technological infrastructure in support of patrons and staff**

- *Assess existing technology*
- *Plan for future needs*

#### **PRIORITY: Maximize use of existing space and plan for future**

- *Complete a Space Study and develop a Five-Year Space Plan that acknowledges the changes highlighted in this Strategic Plan as well as data from Community Survey*

#### **PRIORITY: Young Adult Department**

- *Study other library models – how did they add YA capacity/function – gauge success*
- *Plan for staffing needs*
- *Identify program purpose and goals*